

# Equality Impact Assessment [version 2.9]



Title: Parks Capital Maintenance Programme	
<input type="checkbox"/> Policy <input type="checkbox"/> Strategy <input type="checkbox"/> Function <input checked="" type="checkbox"/> Service <input type="checkbox"/> Other [please state]	<input checked="" type="checkbox"/> New <input type="checkbox"/> Already exists / review <input type="checkbox"/> Changing
Directorate: Growth and Regeneration	Lead Officer name: Richard Fletcher
Service Area: Parks and Green Spaces	Lead Officer role: Parks Services Manager

## Step 1: What do we want to do?

The purpose of an Equality Impact Assessment is to assist decision makers in understanding the impact of proposals as part of their duties under the Equality Act 2010. Detailed guidance to support completion can be found here [Equality Impact Assessments \(EqIA\) \(sharepoint.com\)](#).

This assessment should be started at the beginning of the process by someone with a good knowledge of the proposal and service area, and sufficient influence over the proposal. It is good practice to take a team approach to completing the equality impact assessment. Please contact the [Equality and Inclusion Team](#) early for advice and feedback.

### 1.1 What are the aims and objectives/purpose of this proposal?

Briefly explain the purpose of the proposal and why it is needed. Describe who it is aimed at and the intended aims / outcomes. Where known also summarise the key actions you plan to undertake. Please use plain English, avoiding jargon and acronyms. Equality Impact Assessments are viewed by a wide range of people including decision-makers and the wider public.

To deliver a series of capital works to rebuild and restore elements of infrastructure in parks over a three-year period. Works will be carried out on heritage walls, footpaths and hard surfaces and include the restoration of the lake at St George Park.

To procure new grounds maintenance equipment and machinery over a three-year period and use this to sustain grounds maintenance services and enable a migration towards managing spaces better for nature.

Detail:

- Hard surface re-build and restoration programme
- Grounds maintenance operational equipment replacement programme
- Urgent wall re-build and restoration programme
- Oldbury Court riverside footpath - bank defence work, raise & renew footpath
- Snuff Mills - halfpenny bridge replacement
- Canford Crematorium roof and skylight repairs and replacement
- Avonview cemetery - public and operational building upgrade
- South Bristol Crem - New Air Con unit as health & safety requirement
- St George Park boating lake perimeter wall re-design and build

### 1.2 Who will the proposal have the potential to affect?

<input type="checkbox"/> Bristol City Council workforce	<input checked="" type="checkbox"/> Service users	<input checked="" type="checkbox"/> The wider community
<input type="checkbox"/> Commissioned services	<input type="checkbox"/> City partners / Stakeholder organisations	
Additional comments:		

### 1.3 Will the proposal have an equality impact?

Could the proposal affect access levels of representation or participation in a service, or does it have the potential to change e.g. quality of life: health, education, or standard of living etc.?

If 'No' explain why you are sure there will be no equality impact, then skip steps 2-4 and request review by Equality and Inclusion Team.

If 'Yes' complete the rest of this assessment, or if you plan to complete the assessment at a later stage please state this clearly here and request review by the Equality and Inclusion Team.

<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	[please select]
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We have not identified any significant equality impact at this stage. The delivery officer will ensure that the specifications are such that access is improved and surface deterioration is prevented over the medium term.

The capital works identified will have a number of positive benefits. The hard surface re-build and restoration programme will improve the surfacing of a number of footpaths in parks helping those with limited mobility, parents/carers using buggies with small children, and in general terms reduce the risk of slips, trips and falls.

Work on the Oldbury Court riverside footpath will similarly improve access by rebuilding the path surface and helping protect sections from flooding and the subsequent deposition of mud in the winter that can often remain wet and freeze on the coldest days.

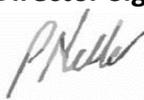
The new Air Conditioning unit at South Bristol Crem will improve conditions for staff and visitors, stabilising temperature in the building.

The St George Park boating lake perimeter wall and path rebuild will improve the path surface around the lake and enable a section to be re-opened and allow access for everybody right around the lake. The path is an important path feature in the site for those with limited mobility as level access is afforded from the car park, into the site and around the lake.

Individual projects within the scope of the programme will be subject to separate equality impact assessments as appropriate. Whilst the overall capital budget has previously been set by Full Council, the programme of works need not be financially rigid within this envelope. This will allow us to respond to any emerging equality or accessibility issues that may require e.g., amendments to designs, or additional resources to minimise disruption during works.

### Step 5: Review

The Equality and Inclusion Team need at least five working days to comment and feedback on your EqIA. EqIAs should only be marked as reviewed when they provide sufficient information for decision-makers on the equalities impact of the proposal. Please seek feedback and review from the Equality and Inclusion Team before requesting sign off from your Director<sup>1</sup>.

<b>Equality and Inclusion Team Review:</b> <i>Reviewed by Equality and Inclusion Team</i>	<b>Director Sign-Off:</b> 
Date: 16/8/2021	Date: 17/08/2021

<sup>1</sup> Review by the Equality and Inclusion Team confirms there is sufficient analysis for decision makers to consider the likely equality impacts at this stage. This is not an endorsement or approval of the proposal.